

**PRODUCTIVITY
DEAL FOR
POLICE**

**CLASS
voice**

**18% PAY RISE
FOR MORE
REPRESSION.**



**Immigration
Bill**

**INDUSTRIAL
RELATIONS
BILL**

No 2

2-1/2 p

CLASS

choice

100 PAK RABE

FOR MORE

REPRESSION

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Investigation

CLASS voice

VOLUME I : NUMBER 2.

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The law that keeps
them up keeps us down.

" Where the chains of
capitalism are forged,
there must the chains
be broken.
That only is Socialism
Thus only Socialism can
be brought into being."

Rosa Luxemburg.

The Immigration bill and the corporate state

The proposed Immigration bill is one of the most vicious measures yet to be put forward by any Tory government, one Swedish daily paper correctly stated that it was the worst racialist measure since Hitler's "Final Solution" The implications and role of this bill must be understood by every worker in this country.

It is not only a further blow to the rights of a section of workers resident in this country and democracy in general. It is a further step along the road to the Corporate state - the complete rule of the institutions of the state bodies and the regimentation of the work force (i.e. the end result of the industrial relations bill, if the Tories get their own way.)

All rights of the future immigrant will be non-existent. That is if they are non-patrials (neither parents, nor grand parents were born in the country.) Entry will be subject to having work vouchers which must be re-newed every 12 months. There will be no automatic renewal of work-vouchers and they and their families can be deported at any time at the discretion of the Home Secretary. He only has to convince himself that it is "conducive to the public good". The immigrant worker would not necessarily have committed any crime and there would be no right to appeal.

There is also no automatic right to citizenship after 5 years.

This can be refused by the Home Secretary as "Not conducive to the public good". Thus unlimited power will rest in the hands of the police and the home secretary. It is unparalleled in the history of this country.

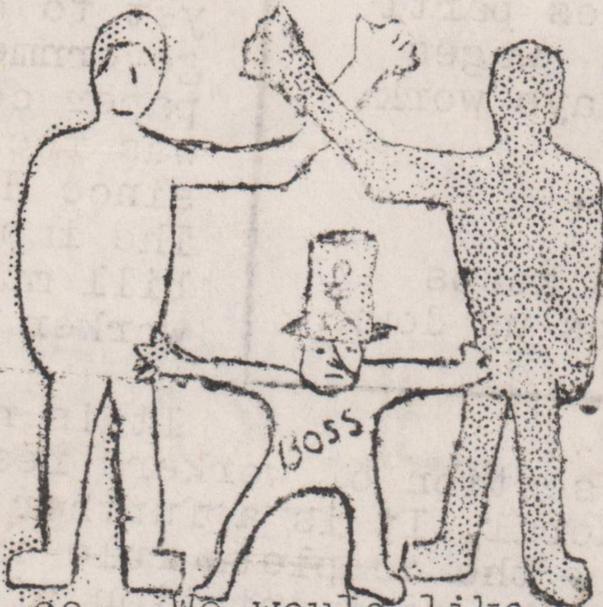
All new immigrants will be classified virtually as "Aliens". They will have to register with the police. All changes of jobs and addresses must be informed to the necessary state authorities.

The immigrant communities will be divided into two parts, those who have rights and those who haven't. British Imperialism has only survived by dividing the working class of this country and the Empire, on the lines of colour, race, religion etc. The more the working class resists the attacks of Capitalism, the more the employing class seeks to drive wedges into the increasing unity of the working class.

The Immigration bill is a further sop to the extreme forces of the Tory party right-wing, with the failure of Labour and union leaders to contain the struggles of the working class, the employing class is patiently building up their force of the most extreme racist and fascist organisations for the big battles of the future.

We are opposed to this it dovetails into the laws. It seeks to slit face of the onslaught rights of workers.

way the right of immigrant participate in the political struggles in Britain. The Trade unions support victims of this racist would be to organise a aimed at removing the mean organising over cowards as Fleather and co. We would like to hear from workers who are interested in organising against both bills and organising against the victimisation of immigrant workers by the employers and the police.



racist bill as Tories anti-T.U. the workers in the on the hard It seeks to take GRANT workers to political and social. We demand that ort all the class bill, The best way general strike, Tories. This will the heads of such We would like to hear from workers bills and organising against the victimisation of immigrant workers by the employers and the police.

BLACK AND WHITE UNITE AGAINST THE TORIES.

DOWN WITH THE ANTI-TRADE UNION LAWS.

DOWN WITH THE IMMIGRATION BILL.

DEFEND THE RIGHTS OF ALL WORKERS.

MONDAY CLUB IS WATCHING YOU

The employers' press is increasingly full of reports and articles 'exposing' left wing plots to disrupt industry with strikes etc. The picture painted is one of thousands of communists, trotskyists maoists and anarchists working might and main to destroy good old english democracy and fair play. This barrage of half truths and distortions fool only those who wanted to be fooled.

Occasionally and often with approval, the press lifts the veil on the activities of the employers buddies, the extreme right and fascist elements. The right of individuals to hold their own opinions and that no one should interfere with that right is being constantly violated by these organisations. Below we shall give a few examples of the snooping and spying that goes on. Some extremely serious implications can be drawn from their activities.

SNOOPING

In the first edition of our paper we wrote about the implications of the Dutschke affair. A right wing group within the Tory Party came forward with 'evidence' of Dutschke's political activities. This was the so called Monday club and their snooping and spying was not an isolated event.

Further information has come to light on the activities of this organisation. An article written in the Daily Telegraph of March 15th entitled Dossier on University Militants describes the activities of their branch in the North West. They are documenting the activities of all left wing students and staff know to them. The universities involved, Manchester and York, have been selected because of their records of 'disruption'.

Mr Keith Hunt, chairman of the North West Club stated quite openly that the dossiers was to be a 'personal file on these people in that we are cataloguing thier daily activities.' He goes on to say that information was being gathered 'from eye witnesses of incidents that have occurred and from the result of conversations within the university by our own student members who can plainly see, hear, and understand much more of what goes on than outsiders.'

This dossier will be put in the hands of M.P.'s, councillors and university authorities. Obviously the copies of the dossiers will not be allowed to remain idle ...it is a fair bet that they will end up in the hands of future employers and the Special Branch. The fact that some members of the Monday Club are also members of fascist organisations notably the National Front means the dossiers will be at their disposal as well.

BLACKLIST

At the very least this will mean that, coupled with the increasing shortage of jobs for graduates leaving university, left wing students could very well find themselves blacklisted. But is this the only documentation of militants going on? There are at least 2 Monday Club members working in factories on Merseyside. Are they, too, collecting the names of militants to be handed over to the employers?

The investigators are not just confined to York and Manchester. Letters have been circulating to many Tory students calling for similar documentation to take place.

When these students leave university many, no doubt, will end up with important positions in industry and state. The open collaboration between the Monday Club and the National Front could mean that the fascists of the future will be provided with an effective network inside the Tory Party, industry and the State organisations. Marxists in the universities as well as industry must be equally vigilant and keep an eye on such pernicious organisations. This paper will keep its readers will keep readers informed of any further developments..

In struggle — — CAN WE HELP ?

WITH LEAFLETS AND POSTERS ETC ETC

WE ARE WILLING TO ASSIST TRADE UNIONIST

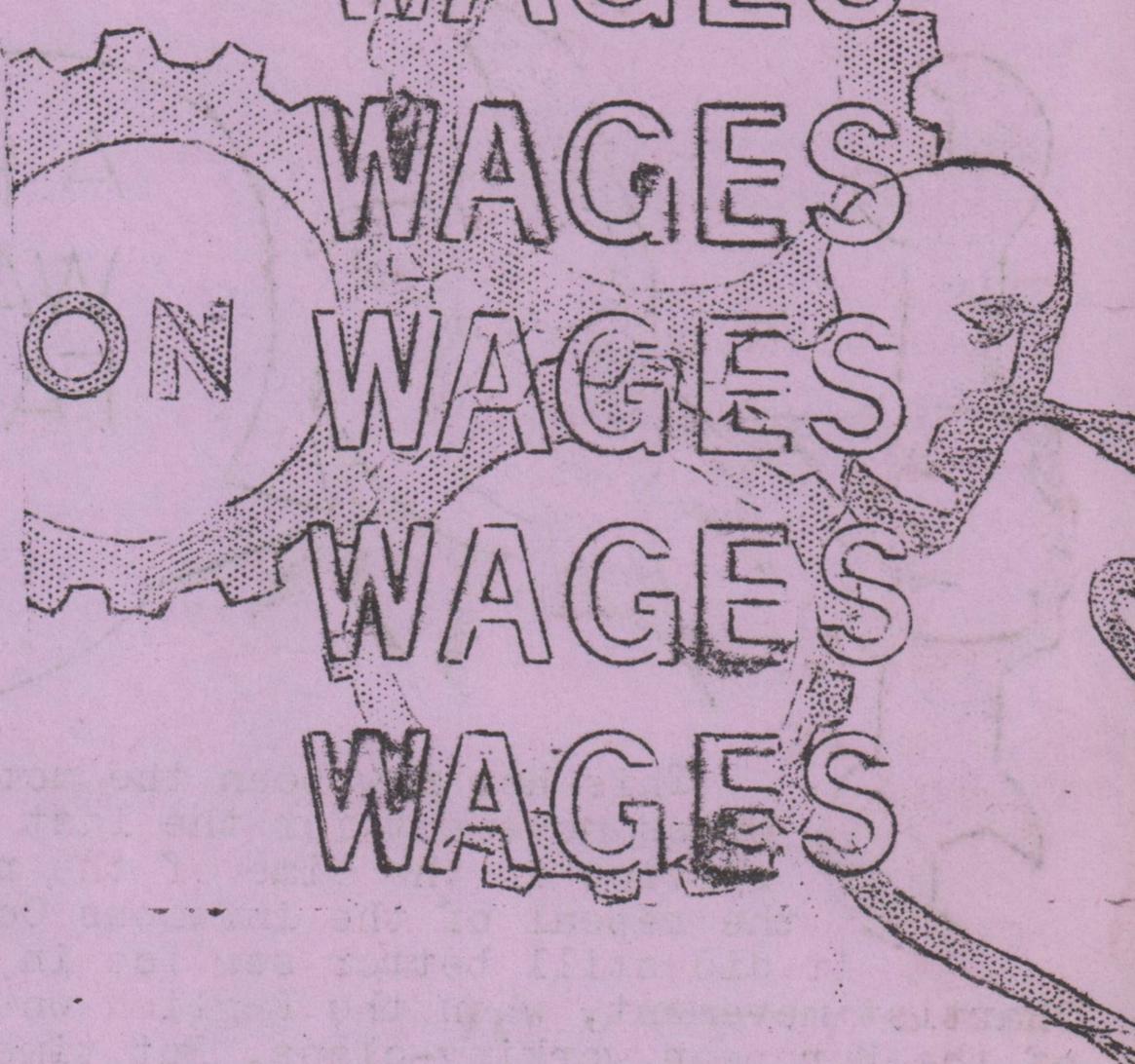
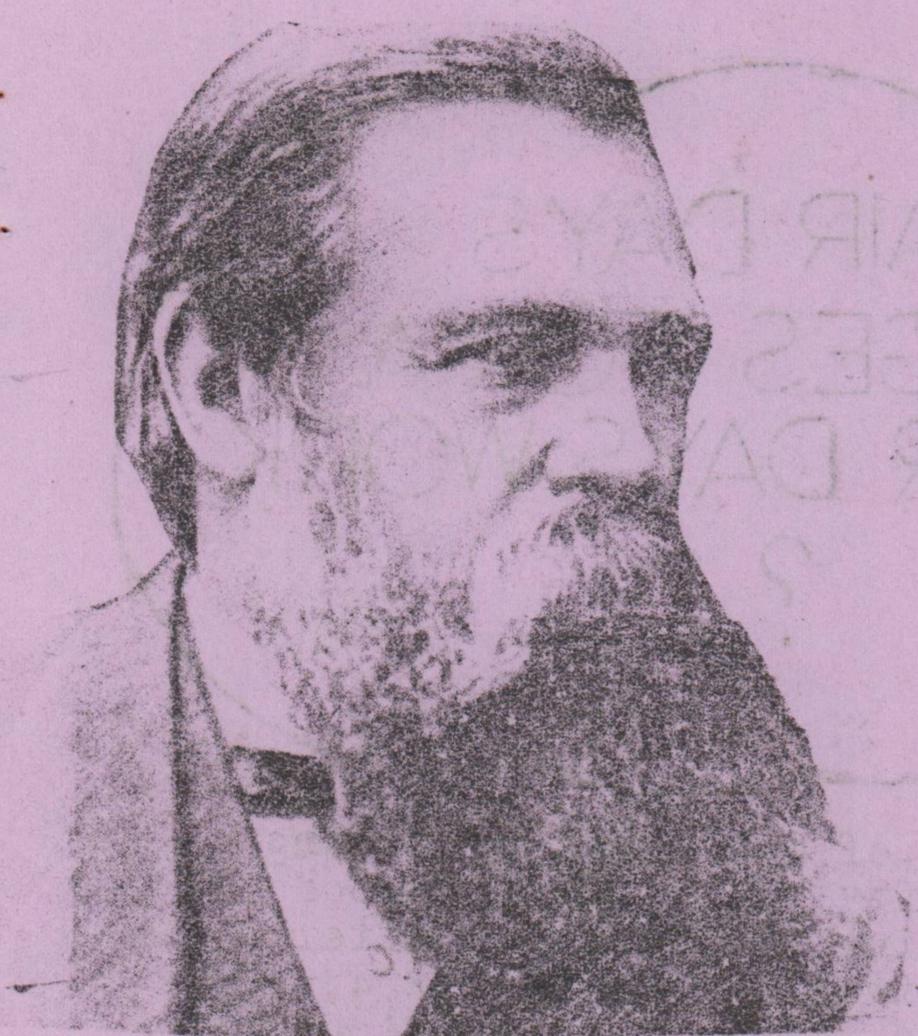
AND TENANTS WITH A FAST LEAFLET AND

POSTER SERVICE -----

JUST CONTACT US.

STOP PRESS Students at Southampton University have banned the Monday club and two other Conservative clubs at the University for anti-student activities.

ENGELS WAGES WAGES WAGES ON WAGES WAGES WAGES



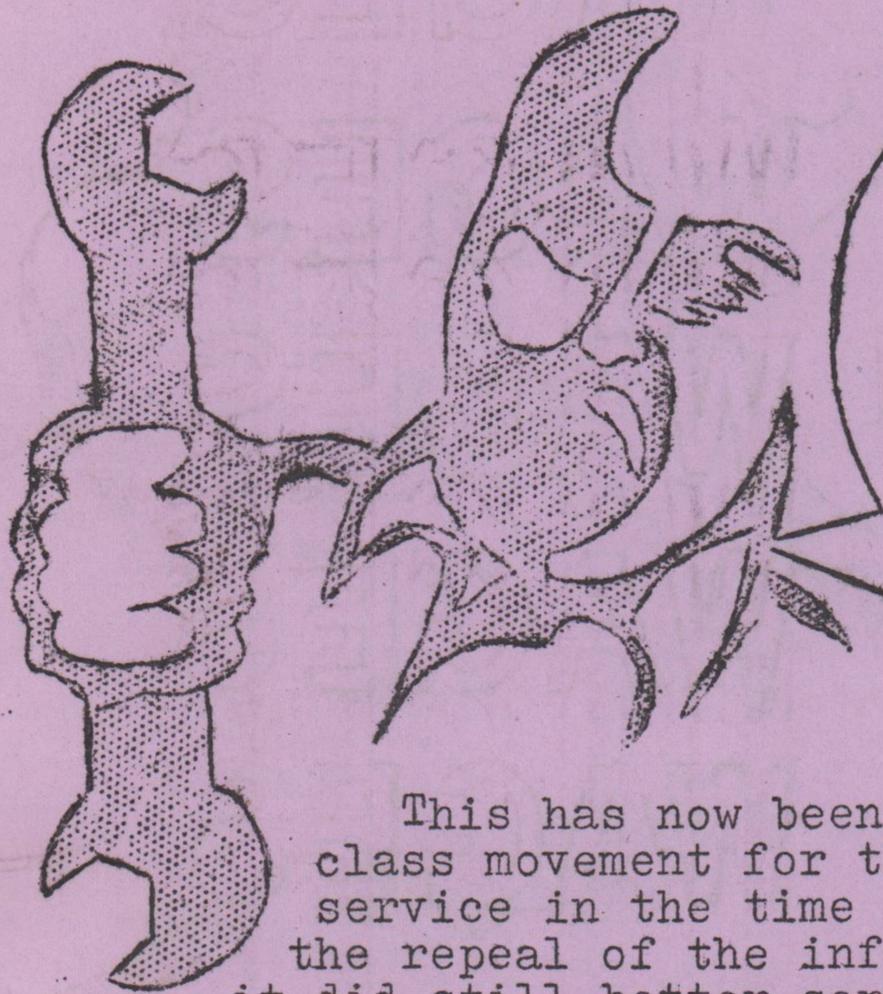
introduction

We are reprinting the first of a series of articles by Engels which first appeared in "Labour Standard", a socialist weekly paper. These are on the relationships of the workers and employers, wages and the unions. Although written 90 years ago, they still retain their validity. With the end of the post-war boom, the attacks on the welfare state, unemployment, speed-up in the factories and price increases cutting our living standards, it is plain for all to see that capitalism has not changed. It is still just as vicious and uncontrollable as it always was.

With massive industrial and political struggles on the agenda it is vital all the more that workers understand the situation and draw the necessary conclusions. The growing number of redundancies and workers put on short time shows that the system can offer no security of employment. The unprecedented rate of firms collapsing testifies to their bankruptcy as a system.

If the Bosses can not manage their own system, why should they be allowed to ruin our lives. It is time for workers too see ourselves as a class as serious contenders for control over the means of production. A conclusion in a later article is all the more correct to-day

" STAND BACK ! GIVE THE WORKING CLASS THE CHANCE OF A
MIDNIGHT



A FAIR DAYS
WAGES FOR A
FAIR DAYS WORK

?

This has now been the motto of the English working class movement for the last fifty years. It did good service in the time of the rising Trade Unions after the repeal of the infamous Combination Laws in 1824; it did still better service in the time of the glorious Chartist movement, when the English workmen marched at the head of the European working-class. But times are moving on, and a good many things which were desirable and necessary fifty, and even thirty years ago, are now antiquated and would be completely out of place. Does the old, time-honoured watchword too belong to them?

A fair day's wages for a fair day's work? But what is a fair day's wages, and what is a fair day's work? How are they determined by the laws under which modern society exists and develops itself? For an answer to this we must not apply to the science of morals or of law, and equity, nor to any sentimental feeling of humanity, justice, or even charity. What is morally fair. Social fairness or unfairness is decided by one science alone - the science which deals with the material facts of production and exchange, the science of political economy.

Now what does political economy call a fair day's wages and a fair day's work? Simply the rate of wages and the length and intensity of a day's work which are determined by competition of employer and employed in the open market. And what are they, when thus determined?

A fair day's wages, under normal conditions, is the sum required to procure to the labourer the means of existence necessary, according to the standard of life of his station and country, to keep himself in working order and to propagate his race. The actual rate of wages, with the fluctuations of trade, may be sometimes above sometimes below this rate; but, under fair conditions, that rate ought to be the average of all oscillations.

A fair day's work is that length of working day and that intensity of actual work which expends one day's full working power of the workman without encroaching upon his capacity for the same amount of work for the next and following day's.

The transaction, then, may be thus described - the workman gives to the capitalist his full day's working power; that is, so much of it as he can give without rendering impossible the continuous repetition of the transaction. In exchange he receives just as much, and no more, of the necessaries of life as is required to keep up the repetition of the same bargain every day. The workman gives as much, the capitalist gives as little, as the nature of the bargain will admit. This is a very peculiar sort of fairness.

But let us look a little deeper into the matter. As, according to political economists, wages and working days are fixed by competition, fairness seems to require that both sides should have the same fair start on equal terms. But that is not the case. The capitalist, if he cannot agree with the labourer, can afford to wait, and live upon his capital. The workman cannot. He has but wages to live upon, and must therefore take work when, where and at what terms he can get it. The workman has no fair start. He is fearfully handicapped by hunger. Yet, according to the political economy of the capitalist class, that is the very pink of fairness.

But this is a mere trifle. The application of mechanical power and machinery to new trades, and the extension and improvements of machinery in trades already subjected to it, keep turning out of work more and more "hands"; and they do so at a far quicker rate than that at which these superseded "hands" form a real industrial army of reserve for the use of capital. If trade is bad they may starve, beg, steal, or go to the workhouse; if trade is good they are ready at hand to expand production; and until the very last man, woman, or child of this army of reserve shall have found work-which happens in times of frantic over-production alone-until then will its competition keep down wages, and by its existence alone strengthen the power of capital in its struggle with labour. In the race with capital, labour is not only handicapped, it has to drag a cannon-ball riveted to its foot. Yet that is fair according to capitalist political economy.

But let us inquire out of what fund does capital pay these very fair wages? Out of capital, of course. But capital produces no value. Labour is, besides the earth, the only source of wealth; capital itself is nothing but the stored-up produce of labour. So that the wages of labour are paid out of labour, and the working man is paid out of his own produce. According to what we may call common fairness, the wages of the labourer ought to consist in the produce of his labour. But that would not be fair according to political economy. On the contrary, the produce of the workman gets out of it no more than the bare necessaries of life.

TELE - CONTROL

This article was given to us by a student involved in industrial research at London University. It marks the beginnings of Big Brother in industry: constant surveillance by automation, computers and television, far more searching and efficient than the services of a mere human being. Bosses are being forced, in the never ending search for profits, to squeeze every last drop of productivity out of the work force at the expense of the mens' health, not to speak of their sanity.

Our friend's research also exposes the myth of the neutral university; the academic tower where knowledge is pursued for its own sake. Knowledge produced at a university is fed into the hands of the bosses to enable him to put into practise methods aimed to make workers work harder for less money.

Telecontrol is an elaborate system of electronic equipment which monitors the performance of each machine on the shop floor. The system is run by a telecontroller who sits in a specially constructed control room.

Each machine on the shop floor has a part counter, a control box, and a portable telephone. The part counter records each peice of work as it is finished and the imformation is transmitted to the control room where it is shown on display panels stored in computer memory. The control box is used by the operator to call for help of different kinds(eg assistant foremen, raw materials, setter, maintenance) This cuts out any possible resting time. It is also used to indicate whether the machine is in operation. The telephone can be used by the setter or foreman to communicate directly with the Telecontroller. He in turn can page for the necessary assistance via a public address system.

Components produced by the machine are automatically recorded one by one against the machine on the display panels in the control room. In addition other information, such as employee number, time on job and job number are recorded by the Telecontroller into the equipent. At the end of each shift the information is printed out as alist. It shows the time taken by each operator for each job, the number of peices produced and the periods and reasons for each machine down time. The information is sent down to the shop floor so that the operators can see for themselves.

The system is beneficial to management in the following ways:

I. The help call system saves lost time and cuts down on maintenance staff (ie no resting possible for worker)

2. The recorded information can be used as follows:

a. for wages payment . The administration has a more accurate picture of each man's activities while working on a peice work job.

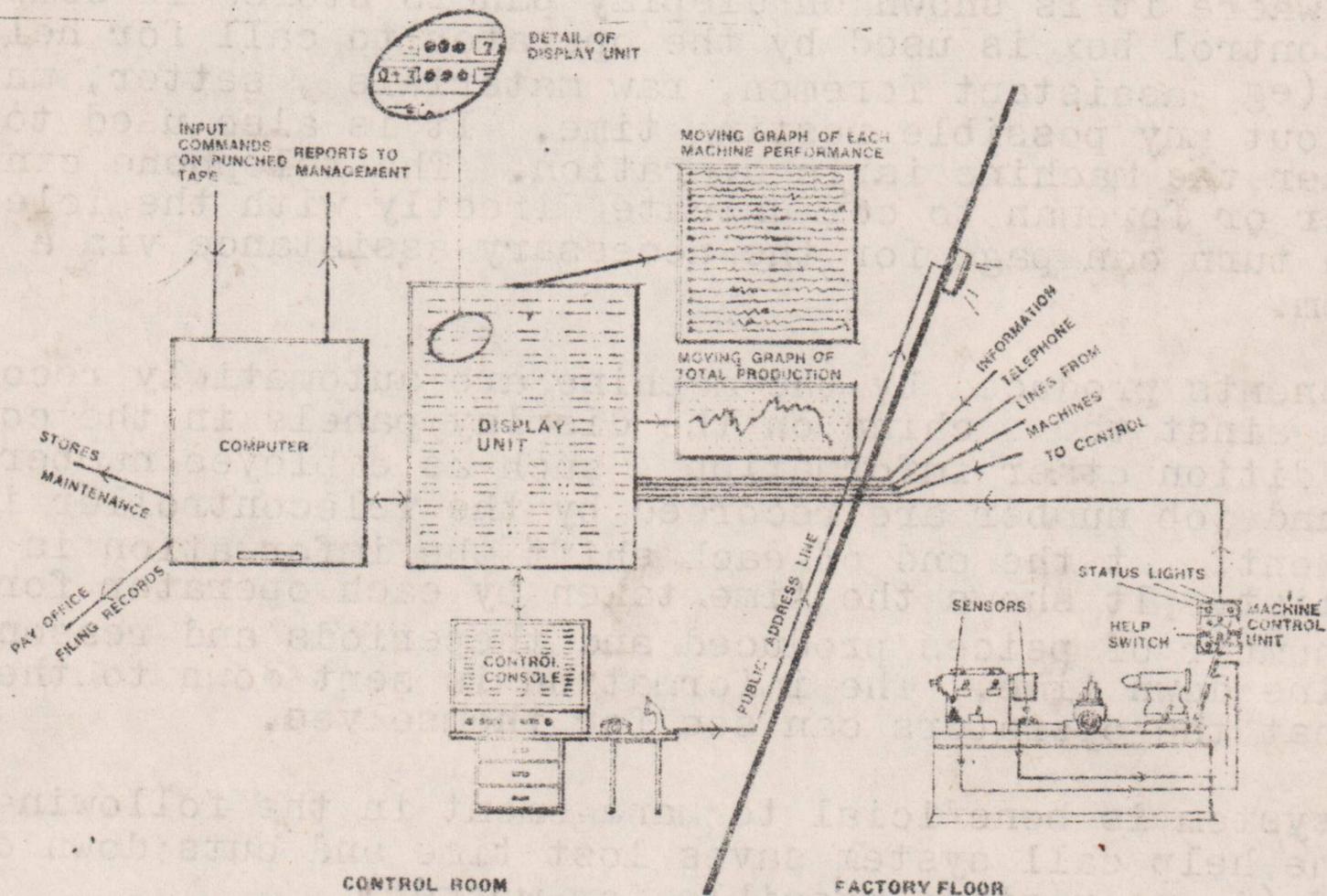
b. For updating the order control system which is essential for controlling work in progress.

c. For updating the record of progress against the production schedule.

d. For miniteering and improving the utilization of labour and machines.

Each operator will have a record of work efficiency which is available instantly to management. The consequences for operators are considerable. In effect workers will be forced to compete against each other in working efficiency either to gain promotion or to prevent redundancy, depending on the situation. This can only lead to friction amongst workers and an overall deterioration in work conditions. In addition the system makes the victimisation of workers far more easy and efficient.

To summarize , even though the telecontrol system can improve efficiency of production it is mainly used to extract more work for less pay by amking workers compete against each other ... and to vistimise 'akward ' workers. Since the disadvantages are so obvious management usually try to slip it in with a mush larger package deal in:the hope that the workers will swallow it whole.



How the tele-control system works.



The law that keeps them up



keeps us down



While the wage claims of Postmen, powerworkers, Teachers, Railwaymen, and not forgetting the harassed nurses, are given the cold shoulder treatment by the Tories, the guardians of law and order have been awarded a massive 18% wage rise. There's no doubt that in the eyes of their masters the cops deserve every new penny's peice of it.

To justify this award the police have agreed to a new productivity deal. They will be in future the main government agency for controlling trade union militants and immigrant workers.

No doubt the negotiators of the Police Federation could put forward a good case for their employers, considering the overtime already put in harassing and intimidating members of the black community, trade unionists and the left. In preparation for the anti trade union laws, now going through parliament, police harrassing of pickets seems to be on the increase.

Seven pickets were arrested by the police at Auto Tools in Aston, Birmingham on Febuary 13th. The police charged the workers with obstruction. When one workerran to a phone to contact the local union official, he was dragged away and charged with 'disorderly conduct'. Theses workers are not the first to come into contact with the boys in blue carrying out their job of harassing men on pickets. Postmen, council workers, construction workers on the Barbican site in London and the Shell Star site at Ellesmore Port to name but a few, have all met with police violence.

The case of the ShellStar lads is now the subject of an enquiry into complaints made against the police by 46 strikers who were arrested last July on charges of obstruction. All were fined £10 each and were bound over on the sum of £50 to keep the peace. The enquiry concerns allegations made by the lads that they were refused bail, food, water and other necessities while in the cells at Chester. But who is enquiring into these complaints made against the Police? None other than the Police themselves.

* * * * *

The Tories new Immigration Bill will put more opportunities in the way of the police to practise their racial bias towards immigrant workers and their families. The Bill makes immigrants report to the police regularly and gives the police power to stop people in the street to demand evidence of identity and details of employment. Immigrants are to be issued with vouchers or passes for this purpose. It is without doubt the thinnest end of the wedge. Within the last 6 months there have been many protests and demonstrations against police brutality and corruption in London, Wolverhampton and Birmingham. It is already clear that the police are in open confrontation with the black communities.

THE LEFT The Left is no newcomer to police repression in this so called democratic society of ours. Many socialists in recent weeks have been subjected to S.S. style early morning raids. The Carr bombing provided a not to be missed opportunity for the police to pay 'visits' on the homes of known left wingers in the London area. People who have been politically inactive for years have received the 'early morning knock'. Their visits have included dawn raids, ripping up floorboards, forcible detention, removal of clothes (presumably to find traces of gelignite). One group, Cinema Action, had their premises searched very thoroughly. Documents, films, address lists and private letters were gone through with a tooth comb. We learnt that a list of names of shop stewards caused particular excitement. The entire stock of film the group had been making was ruined when the raiders deliberately exposed it to the light. During the 4 hour search the group were stopped from phoning up a lawyer, and then had to spend days afterwards clearing up the mess the police had left. To this day the police refuse to hand back certain possessions. Some members of the group who did not hold British passports were arrested without a



warrant and taken to Barnet police station by force. There they were questioned for several hours about their political views and the contents of the film they had just made. Already local trade union branches and trade unionists who have worked with the group have protested strongly to the police authorities. (The group's films have included 'The industrial relations bill and the struggle against it' and a film on Ireland.)

We believe that it is feasible that the Carr bombing was the work of right wing extremists in an attempt to discredit the left and to facilitate a crackdown on militants. In Italy fascist tactics have included planting bombs in public places in an attempt to frame the left. Nearer home, during investigation into the killing of the 3 scottish soldiers (blown up in the Press as 'I.R.A. murders'), police are directing enquiries to the Shore area in Belfast, an area not likely to be frequented by the I.R.A.

But it would be wrong to lay the blame on the 'bad' cop. The Police use of violence and repression reflect the needs of a ruling class less and less able to contain the contradictions of capitalism. This unplanned, anarchic, profit orientated system whereby the few get rich at the expense of the many is heading for a downfall through its own inescapable economic laws. This means that as less and less money is available for investment, labour costs have to be cut but productivity has to be doubled so that, to save their own necks, the ruling class has to resort to the arm of the law in order to ensure a docile labour force. And, of course, the law and the police force are just more weapons in the armoury of the ruling class and the state.... the laws that keep them up keep us down.

ON
THE
PICKET
LINE
AT
PILKINGTONS



HEALTH
SERVICE
CHARGES
TO GO
UP



“You’ll pay more than ten bob
on this item.”